

VISO-UG Global Learning Programme

Course Catalogue 2025

Promoting Peace and Resilience

Abstract

This catalogue outlines the training and learning opportunities offered by VISO-UG, designed to equip humanitarian workers, development professionals, and community leaders with the practical skills and theoretical knowledge necessary to effectively address conflict, promote peace, and foster sustainable development in complex environments.

Introduction to the Programme

VISO-UG's learning programmes are rooted in real-world experience, offering a blend of rigorous academic theory and hands-on, field-tested methodologies. Our courses are delivered by experienced practitioners and cover essential domains of peacebuilding, humanitarian logistics, and conflict resolution. All courses are available in flexible formats, including online, hybrid, and in-person workshops (location-dependent).

Course Categories

I. Conflict Resolution and Mediation

These courses focus on the practical application of dialogue and mediation techniques to manage and resolve conflicts at community and organizational levels.

- **Principles of Non-Violent Communication (NVC)** (4 Weeks | Online)
Foundational
Focuses on identifying underlying needs and emotions to transform conflictual language into collaborative dialogue, based on Marshall Rosenberg's model.
- **Advanced Mediation Techniques in Community Settings** (6 Weeks | Hybrid)
Intermediate
Training in multi-party mediation, power dynamics analysis, and designing inclusive mediation processes for local disputes.
- **Trauma-Informed Peacebuilding** (5 Weeks | Online)
Specialised
Explores the intersection of psychological trauma and conflict, offering methods for facilitating healing and recovery within peace initiatives.

II. Humanitarian Aid and Development

Training designed for professionals managing complex aid operations, ensuring efficiency, accountability, and ethical practice.

- **Emergency Response and Logistics Management** (8 Weeks | Hybrid)
Advanced
Covers the full cycle of rapid deployment, supply chain management, warehousing, and transport in high-risk zones. Includes simulation exercises.
- **Project Design and Evaluation for Sustainable Development (PDES)** (5 Weeks | Online)
Core
A comprehensive course on LogFrame, Theory of Change, budgeting, risk assessment, and effective M&E practices for aid projects.
- **Ethical Humanitarian Action and Accountability** (3 Weeks | Online)
Foundational
Examines the core principles, codes of conduct, and accountability mechanisms essential for ethical operations in the humanitarian sector.

III. Peacebuilding and Local Governance

Focusing on systemic change, these courses equip participants to strengthen local institutions and build resilient structures for peace.

- **Local Governance and Peace Architectures** (7 Weeks | Hybrid)
Intermediate
Analysis of decentralization, local institution-building, and the role of traditional and modern governance structures in sustaining peace.
- **Transitional Justice and Reconciliation Processes** (4 Weeks | Online)
Specialised
A study of mechanisms including truth commissions, reparations, prosecutions, and institutional reforms to address past human rights abuses.
- **Security Sector Reform (SSR) and Civilian Oversight** (6 Weeks | Online)
Advanced
Training on the principles and practical challenges of reforming police, military, and justice sectors to enhance security and democratic accountability.

Registration Information

- **Registration Deadline:** Please consult the VISO-UG website for specific intake deadlines. New cohorts begin quarterly.
- **Fees:** Course fees vary based on duration and format. Discounted rates are available for students and NGO partners.
- **Contact:** For registration or inquiries, please email learning@viso-ug.org.